



Briggs & Forrester (UK) Limited Modern Slavery & Human Trafficking Policy Statement

This policy statement is made by Briggs & Forrester (UK) Limited on its own behalf and on the behalf of all its subsidiary companies within the Briggs & Forrester Group Ltd. It is committed to driving out acts of modern day slavery and human trafficking within its business and indeed that from within its supply chains, including its sub-contractors and partners.

Subsidiary companies of Briggs & Forrester (UK) Limited that are subject to the reporting requirements under s.54 of the UK's Modern Slavery Act 2015 are:

Briggs & Forrester Ltd
Briggs & Forrester Group Ltd
Briggs & Forrester (Holdings) Ltd
Briggs & Forrester Engineering Services Ltd
Briggs & Forrester Living Ltd
Briggs & Forrester (Special Projects) Ltd
Briggs & Forrester Building Services Maintenance Ltd
Low Energy Consultancy Ltd
Critical Control Systems Ltd

The Company acknowledges its responsibility to the Modern Slavery Act 2015 and have a zero tolerance to slavery and human trafficking. We will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These, as well as the suppliers of services make up the supply chain within Briggs & Forrester (UK) Limited.

As part of the companies due diligence processes into slavery and human trafficking our supplier approval process incorporates a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

Briggs & Forrester (UK) Ltd approach to assessing and managing risk

1. Briggs & Forrester have a Group wide policy confirming our zero tolerance to slavery and human trafficking.
2. All Briggs & Forrester Policies require our subcontractors and suppliers to acknowledge their responsibilities in adhering to our policies.
3. Briggs & Forrester have in place and issue where appropriate, minimum procurement standards to subcontractors and suppliers outlining our compliance expectations with regards to Modern Slavery and Human Trafficking as required by the Modern Slavery Act 2015
4. Briggs & Forrester's contractual terms include obligations on our subcontractors and suppliers outlining our compliance expectations with regards to Modern Slavery and Human Trafficking as required by the Modern Slavery Act 2015
5. Briggs and Forrester undertake right to works checks on all new employees to ensure compliance.



The company Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chain.

A full copy of this Policy Statement and a copy of the Modern Slavery Act 2015 is accessible to all employees electronically via the HSEQ Intranet and can be obtained from the HR department upon request.

This policy statement will be reviewed annually and published.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Management Systems, and is also compliant with the requirements as set out in the ISO 9001:2015, ISO 14001:2015 and ISO45001:2018 standards for which we are accredited.

The implementation and operation of these management systems underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

A handwritten signature in black ink, appearing to read 'Paul Burton', written over a horizontal line.

Paul Burton
Chief Executive